

## Mostafa Jahangir

### Education

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1. **Ph.D. in Management (Organizational Behavior)** – Ferdowsi University of Mashhad (FUM) – (2014 - 2019)
2. **MSc in Executive Management (Strategic Management)** – Ferdowsi University of Mashhad (FUM) – (2012 - 2014)
3. **MSc in Information Technology Engineering (Management Systems)** – AmirKabir University of Technology (AUT) – (2008 - 2010)
4. **BSc in Computer Engineering (Software)** – Imam Reza International University (IRIU) – (2003 - 2007)

### Academic Appointments

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1. **Faculty Member in Healthcare Services Management** – Varastegan Institute for Medical Sciences (VIMS) – (Sep 2023 - Present)
2. **Faculty Member in Health Information Technology** – Varastegan Institute for Medical Sciences (VIMS) – (Sep 2013 - Present)
3. **Adjunct Professor in Management** – Ferdowsi University of Mashhad – (Sep 2014 - Present)

### Professional Experience

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1. **President** – Varastegan Institute for Medical Sciences (VIMS) – (Feb 2020 - Present)
2. **Vice President** – VIMS – (Jul 2016 - Feb 2020)
3. **Vice-Chancellor for Student and Cultural Affairs** – VIMS – (Oct 2013 - Oct 2021)
4. **Information Technology Director** – VIMS – (Jul 2013 - Jul 2016)
5. **Public Relation & Information Technology Director** – VIMS – (Feb 2008 - Apr 2011)
6. **Research, Library & Publishing Director** – VIMS – (Dec 2009 - Apr 2011)

## Teaching Experience

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### Postgraduate

1. **Medical Information Systems** – Varastegan Institute for Medical Sciences (VIMS) – 4 Semesters – (2013 - 2015)
2. **Statistics and Advanced Research Method** – VIMS – 1 Semester – (2016)
3. **Healthcare Management for Dentists** – Mashhad University of Medical Sciences – 2 Semesters – (2015 - 2017)
4. **Organizational Development & Change Management** – FUM – 3 Semester – (2020 - 2023)
5. **Operation Strategy** – Ferdowsi University of Mashhad (FUM) – 1 Semesters – (2022 - 2023)
6. **Change Management & Strategic Thinking** – FUM – 3 Semester – (2022 - 2025)
7. **Change Management** – FUM College – 7 Semesters – (2019 - 2024)
8. **Implementation & Control of Strategies** – FUM College – 1 Semesters – (2022 - 2023)
9. **Technology Transfer Management** – FUM – 2 Semesters – (2018 - 2021)
10. **Knowledge Management in Organizations** – FUM – 3 Semesters – (2017 - 2020)
11. **Change Management in Public Organizations** – FUM – 1 Semester – (2020)
12. **Change management & Implementation of Strategic Plans** – FUM – 1 Semester – (2019)
13. **Human Resource Management in Industrial Organizations** – FUM – 1 Semester – (2019)
14. **Technology & Innovation Management** – FUM – 1 Semester – (2018)
15. **Advanced Organizational Behavior** – FUM – 2 Semesters – (2016 - 2017)

### Undergraduate

1. **Human Resources Management** – VIMS – 2 Semesters – (2023 - Present)
2. **Introduction to Computer Applications** – VIMS – 4 Semester – (2020 - Present)
3. **Management and Strategic Thinking** – FUM – 1 Semesters – (2023)
4. **Specialized English (for HSM Student)** – VIMS – 1 Semester – (2024)
5. **Psychology of Management** – VIMS – 1 Semesters – (2023 - Present)
6. **Advanced Programming (Web Programming)** – VIMS – 5 Semesters – (2020 - 2025)
7. **Database** – VIMS – 1 Semesters – (2022)
8. **Health Data Analysis & Visualization** – VIMS – 1 Semesters – (2022)
9. **Principles of Management** – VIMS – 4 Semesters – (2018 - 2023)
10. **Programming** – VIMS – 1 Semesters – (2023)
11. **Healthcare Technology Management (Data Mining)** – VIMS – 3 Semesters – (2017 - 2020)

12. **General English (for HIT Student)** – VIMS – 1 Semester – (2019 - 2020)
13. **Principles of Management & Planning of Nutrition Services** – VIMS – 3 Semesters – (2016 - 2017)
14. **Principles of Personal and Workplace Management** – VIMS – 1 Semester – (2019)
15. **Programming and Data Structure 1 (Web Programming)** – VIMS – 2 Semesters – (2017 - 2018)
16. **English for Information Technology 1** – VIMS – 2 Semesters – (2017 - 2019)
17. **English Language for Health Information Management 1** – VIMS – 1 Semester – (2018)
18. **Programming and Data Structure 2 (Python Programming)** – VIMS – 1 Semester – (2018)
19. **Health Information Technology 1** – VIMS – 4 Semesters – (2016 - 2018)
20. **Health Information Technology 2** – VIMS – 1 Semester – (2017)
21. **Health Information Technology 3** – VIMS – 1 Semester – (2017)
22. **Principles of Laboratory Management** – VIMS – 2 Semesters – (2016 - 2017)
23. **Study & Learning Methods** – VIMS – 6 Semesters – (2013 - 2016)
24. **Biostatistics (with SPSS software)** – VIMS – 3 Semesters – (2014 - 2016)
25. **Computer (Medical Information Technology Topics)** – VIMS – 6 Semesters – (2013 - 2016)
26. **Principles of Management** – Payame Noor University of Mashhad (PNUM) – 9 Semester – (2010 - 2016)
27. **Entrepreneurship and Job Skills** – VIMS – 1 Semester – (2015)
28. **Personal Development Management** – VIMS – 1 Semester – (2014)
29. **Management of Thinking and Mind** – VIMS – 3 Semesters – (2013 - 2014)
30. **Information Technology for Managers** – PNUM – 2 Semesters – (2013 - 2014)
31. **Software Engineering 1** – PNUM – 6 Semesters – (2012 - 2014)
32. **Software Engineering 2** – PNUM – 5 Semesters – (2012 - 2014)
33. **E-Commerce** – PNUM – 1 Semester – (2011 - 2012)
34. **Management Information Systems** – PNUM – 3 Semesters – (2010 - 2012)
35. **Strategic Management of Information Technology** – PNUM – 1 Semester – (2011 - 2012)
36. **Management of information technology projects** – PNUM – 1 Semester – (2011 - 2012)
37. **Information Systems in Management** – PNUM – 1 Semester – (2010 - 2011)
38. **Computer Application in Management 1** – PNUM – 1 Semester – (2010 - 2011)
39. **Computer Application in Management 2** – PNUM – 1 Semester – (2010 - 2011)
40. **Fundamentals of Information Technology** – Imam Reza University – 1 Semester – (2011 - 2011)
41. **Introduction to Scientific Databases** – PNUM – 1 Semester – (2009 - 2010)
42. **Library Management** – PNUM – 1 Semester – (2009 - 2009)

## Professional Presentations

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### Long-Term Presentation

1. **Digital Marketing** – Isfahan University of Technology – (16 hours, 2025)
2. **Organizational culture and effective communication in the organization** - Ferdowsi University of Mashhad - (8 hours, 2023)
3. **Effective Communication** - Velayat Hotel - (16 hours, 2023)
4. **Top 50 Coaching Tools** – Individual & Business Growth Co. – (8 hours, 2019)
5. **Emotional intelligence in the Workplace** – Atrak Shimi factory – (8 hours, 2018)
6. **Professional Coaching** – Individual & Business Growth Co. – (16 hours, 2018)
7. **Manager as Coach (Coaching for Managers)** – Nian Electronics Factory – (12 hours, 2018)
8. **Top 50 Coaching Tools** – Individual & Business Growth Co. – (10 hours, 2018)
9. **Communication Skills & Motivating Employees** – Firoozeh Tile Factory – (8 hours, 2018)
10. **Introduction to Coaching** – Sharif University of Technology – (8 hours, 2017)
11. **Operational Planning** – Noor Institute of Strategic Studies – (23 hours, 2016)
12. **Psychological Skills & Coaching** – Individual & Business Growth Co. – (6 hours, 2016)
13. **Management Skills** – Nian Electronic Factory – (10 hours, 2016)
14. **Teamwork Skills** – Nian Electronic Factory – (6 hours, 2016)
15. **Team Building and Teamwork** – Khorasan Science and Technology Park – (8 hours, 2016)
16. **Coaching for Change** – Individual & Business Growth Co. – (8 hours, 2016)
17. **Introduction to Specialized Coaching** – Individual & Business Growth Co. – (6 hours, 2016)
18. **Key Coaching Skills** – Individual & Business Growth Co. – (8 hours, 2016)
19. **Coaching for Change** – Individual & Business Growth Co. – (8 hours, 2016)
20. **Process of Coaching**– Individual & Business Growth Co. – (6 hours, 2016)
21. **Teamwork Skills** – Nian Electronic Factory – (6 hours, 2016)
22. **Management Skills** – Nian Electronic Factory – (12 hours, 2016)
23. **Key Coaching Skills** – Individual & Business Growth Co. – (10 hours, 2016)
24. **Psychological Skills & Coaching** – Individual & Business Growth Co. – (6 hours, 2015)
25. **Introduction to Coaching** – Individual & Business Growth Co. – (8 hours, 2015)
26. **RUP Software Development Methodology** – Nian Electronics Factory – (30 hours, 2013)
27. **Software Engineering** – Day System Education Institute – (20 hours, 2013)
28. **Research Method, Article Writing & Action Research** – Khorasan Razavi Department of Education – (24 hours, 2013)

29. **E-learning Management System** – Khorasan Razavi Department of Education – (16 hours, 2012)
30. **Ways of Searching for Scientific Information** – Khorasan Razavi Department of Education – (32 hours, 2011)
31. **Scientific Writing** – VIMS – (12 hours, 2010)
32. **Advanced Internet Searching** – VIMS – (12 hours, 2010)

### **Short-Term Presentation**

1. **Digital Marketing in Health Centers and Medical Laboratories** – Neyshabur University of Medical Sciences – (3 hours, Sep 2024)
2. **Time Management** – VIMS – (2 hours, Nov 2024)
3. **Tips & Experiences of Successful Teaching** - VIMS - (2 hours, 1402)
4. **Communication Skills for Teachers** – Fasa University of Medical Sciences – (5 hours, Aug 2023)
5. **Strategist Mind (Strategic Thinking)** – Mashhad Municipality – (2 hours, 2022)
6. **Invest Your Time (Time Management)** – Mashhad Municipality – (2 hours, 2011)
7. **Instagram Marketing** – VIMS – (2 hours, 2021)
8. **Coaching for Managers** – VIMS – (4 hours, 2021)
9. **Communication Skills for Teachers** – VIMS – (2 hours, 2021)
10. **Introduction to Artificial Intelligence with Python** – VIMS – (2 hours, 2021)
11. **Operational Planning with OKR** - VIMS - (2 hours, Aug 10, 2021)
12. **Problem Solving, Decision Making & Creativity** - FaraPokht Factory - (2 hours, 2021)
13. **How to Write a Great Resume** – VIMS – (2 hours, 2021)
14. **Persuasion Techniques** – VIMS – (2 hours, 2021)
15. **Systemic Thinking** – VIMS – (2 hours, 2021)
16. **Creating Lasting Changes with Atomic Habits** – VIMS – (2 hours, 2021)
17. **Teamwork skills** – Firoozeh Tile Factory – (6 hours, 2019)
18. **Academic Writing** – VIMS – (8 hours, 2019)
19. **Organizational Resilience** – Velayat Hotel – (4 hours, 2019)
20. **Effective communication** – Velayat Hotel – (4 hours, 2019)
21. **How to Write an Effective Resume** – VIMS – (2 hours, 2019)
22. **Manager as a Coach** – VIMS – (4 hours, 2018)
23. **Teamwork Skills** – Zarmehr Mining Industrial Group – (4 hours, 2018)
24. **Teamwork Skills** – Hobab kaf factory – (4 hours, 2018)
25. **Choice Theory & Coaching**– Individual & Business Growth Co. – (2 hours, 2018)

26. **E-Commerce for Small Businesses** – Ferdowsi University of Mashhad – (4 hours, 2018)
27. **Management Issues for Small Businesses** – Ferdowsi University of Mashhad – (4 hours, 2018)
28. **Career Future Studies** – Mashhad University of Medical Sciences – (2 hours, 2018)
29. **Teaching Methods** – VIMS – (hours, 2017)
30. **Introduction to Coaching** – Individual & Business Growth Co. – (4 hours, 2017)
31. **Project Management** – Noor Institute for Strategic Studies – (3 hours, 2017)
32. **Teamwork skills** – Noor Institute for Strategic Studies – (3 hours, 2017)
33. **Ways to Be More Innovative at Work**– Noor Institute for Strategic Studies – (3 hours, 2016)
34. **4G Planning Method and Coaching** – Individual & Business Growth Co. – (4 hours, 2016)
35. **Creativity & Innovation Techniques** – VIMS – (4 hours, 2016)
36. **Operational Planning & Goal Setting** – VIMS – (2 hours, 2016)
37. **Glasser choice theory** – VIMS – (2 hours, 2016)
38. **Pathology of Cyberspace** – VIMS – (2 hours, 2015)
39. **Improving Manager & Employee Relations** – VIMS – (4 hours, 2015)
40. **Cognitive Sciences in Education & Teaching** – VIMS – (2 hours, 2015)
41. **Entrepreneurship & Financial Intelligence** – VIMS – (2 hours, 2015)
42. **Positive Thinking** – VIMS – (2 hours, 2015)
43. **Problem-Oriented Teaching Method** – VIMS – (2 hours, 2015)
44. **Philosophy of Artificial Intelligence & Computational Model of Mind** – Mashhad University of Medical Sciences – (4 hours, 2015)
45. **Improving Individual & Professional Performance** – VIMS – (4 hours, 2015)
46. **Work Planning** – VIMS – (4 hours, 2014)
47. **Cognitive Distortions in Organizational Behavior** – VIMS – (2 hours, 2014)
48. **Study & Learning Methods** – VIMS – (2 hours, 2014)
49. **Future Study** – VIMS – (2 hours, 2013)
50. **Future Study** – Mashhad University of Medical Sciences – (2 hours, 2013)
51. **Perception & Perceptual Errors in Organizational Behavior** – VIMS – (4 hours, 2013)
52. **Time Management** – VIMS – (2 hours, 2013)
53. **Time management** – Arian Industrial & Trading Investment Group – (2 hours, 2013)
54. **Information Security** – VIMS – (3 hours, 2013)
55. **Creativity and Innovation** – Arian Industrial & Trading Investment Group – (3 hours, 2013)
56. **Knowledge Management Process in Organizations** – Mashhad Municipality – (2 hours, 2011)
57. **Scientific Writing** – Mashhad University of Medical Sciences – (2 hours, 2010)

58. **Artificial Intelligence & Computational Model of Mind** – Nawab Seminary – (2 hours, 2007)

## Publication

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### Books

1. Moradi, Gh. Jahangir, M. Mazaheri, M. Moghbali, F. Mashauf, E. Adel, A. Rasi, V. Lotfi, A. Niroumand, H. (2024). **Processing and accounting of hospital and outpatient insurance documents and monitoring and auditing of medical centers.** Heydari Publications. [In Persian]
2. Moradi, Gh., Moghbali, F., Mazaheri, M., & Jahangir, M., (2021). **Health Information Management.** Heydari Publication. [In Persian]
3. Jahangir, M. Abolhasani, A., & Ghavami, E., (2022). **In search of invisible gold: pure tips about talent.** Golmohammadi Publication. [In Persian]
4. McShane, S., & Von Glinow, MA., (2018). **Organizational Behavior: Team and Organizational Processes.** Translated by Khorakian, A., Rahn timer, N., & Jahangir, M. Sokhan Gostar Publication. [In Persian]
5. Motahdin, Y., Jahangir, M. (2021). **What is coaching?** Negah Novin Publication. [In Persian]
6. Radmard Ghadiri, Gh., & Jahangir, M., (2021). **Top Manager with CEO Coaching.** Dibagarantehran Publication. [In Persian]
7. McShane, S., & Von Glinow, MA., (2016). **Organizational Behavior: Personal Behaviors and Processes.** Translated by Khorakian, A., Jahangir, M., & Rahn timer, N. Sokhan Gostar Publication. [In Persian]
8. Radmard Ghadiri, Gh., & Jahangir, M., (2020). **Become a Professional Coach.** Dibagarantehran Publication. [In Persian]
9. Radmard Ghadiri, Gh., & Jahangir, M., (2020). **Coaching for Managers and Leaders.** Dibagarantehran Publication. [In Persian]
10. Jahangir, M. Amintojjar, H., & Foroutan, M., (2015). **Practical Topics of Organizational Behavior: Innovative Behavior, Knowledge Sharing Behavior, Work Engagement.** Marandiz Publication. [In Persian]
11. Radmard Ghadiri, Gh., Jahangir, M. & Pak, F., (2020). **Basic coaching skills.** Commercial Print and Publications. [In Persian]
12. Grodzki, L., & Wendy, A., (2018). **The Business and Practice of Coaching.** Translated by Radmard Ghadiri, Gh., Jahangir, M., Behpour, E., & Kharidar, F. Sokhan Gostar Publication. [In Persian]



13. Jones, G., & Gorell, R., (2017). **50 Top Tools for Coaching**. Translated by Radmard Ghadiri, Gh., Jahangir, M., Kharidar, F. & Behpour, E. Aban Bartar Publication. [In Persian]

### Journal Articles

1. Khorakian, A., Rahi, S., Jahangir, M.<sup>\*</sup>, & Kharazmi, L. (2024). **Investigating the mediating role of remote work satisfaction and the moderating role of self-discipline in the effect of stress on employees' performance in remote work**. *Journal of Sustainable Human Resource Management*. 6(10). Doi: 10.22080/shrm.2024.4597
2. Khorakian, A., Jahangir, M., Rahi, S., Eslami, G.<sup>\*</sup>, & Muterera, J. (2023). **Remote Working and Work Performance During The COVID-19 Pandemic: The Role of Remote Work Satisfaction, Digital Literacy, and Cyberslacking**. *Behaviour & Information Technology*, 1-19. Doi: 10.1080/0144929X.2023.2235026 (IF: 3.7 – Q2)
3. Dahri, M., Zarei Shargh, P., Sahebzamani, A., Ghasemi, R., Jahangir, M., Moghbeli, F. <sup>\*</sup> (2023). **Design and Usability Evaluation of Nutritional Counseling Web App (Virtual Clinic) for Pregnant Women**. *Frontiers in Health Informatics*. 12(142). Doi: 10.30699/fhi.v12i0.433 (ISC IF: 0.207 - Q2)
4. Khorakian, A., Baregheh, A., Jahangir, M.<sup>\*</sup>, Heidari, A. & Saadatyar, F. (2022). **Household food waste prevention behavior: the role of religious orientations, emotional intelligence, and spiritual well-being**. *Journal of Environmental Planning and Management*. 67(1). 59-84. Doi: 10.1080/09640568.2022.2097062 (IF: 3.9 – Q2)
5. Jahangir, M.<sup>\*</sup> & Khorakian, A. (2021). **Toward a Model for Risks of Change Management Process in Teaching Hospitals**. *Journal of Modern Medical Information Sciences*. 7(3). [In Persian]
6. Khorakian, A.<sup>\*</sup>, Baregheh, A., Eslami, G., Yazdani, N., Maharati, Y., & Jahangir, M. (2021). **Creativity and Paternalistic Leadership in A Developing Country's Restaurants: The Role of Job Embeddedness and Career Stage**. *International Journal of Tourism Research*. 23(4), 677-689. Doi: 10.1002/jtr.2434 (IF: 4.966 – Q2)
7. Khorakian, A.<sup>\*</sup>, Hemsworth, D., Jahangir, M., Maharati, Y., Bagherpour, E. S., & Muterera, J., (2020). **The Effects of Religious Orientations on Malevolent Creativity: Role of Positive Emotions and Spiritual Intelligence**. *Creativity Research Journal*, 32(4), 421-430. Doi: 10.1080/10400419.2020.1818491 (IF: 2.796 – Q3)
8. Jahangir, M., Khorakian, A.<sup>\*</sup>, Mortazavi, S., & Elahi, E., (2020). **Structural Interpretive Modeling of Organizational Transformation Risks in Medical Sciences Universities**. *Scientific Journal of Kurdistan University of Medical Sciences*, 25(2), 73-82. [In Persian]
9. Khorakian, A.<sup>\*</sup>, Mohammadi Shahroodi, H., Jahangir, M., & Nikkhah Farkhani, Z., (2019). **Innovative Work Behavior in Public Organizations: The Roles of Ethical and Knowledge Sharing**



- Behaviors.** Creativity Research Journal, 31(2), 164-173. Doi: 10.1080/10400419.2019.1607444 (IF: 2.796 – Q3)
10. Jahangir, M., Khorakian, A.\*, Mortazavi, S., Elahi, S. E., (2019). **Risk Management Model of Iran's Health System Transformation Plan: A Qualitative Study.** Payesh, 18(4), 333-345. [In Persian]
  11. Khorakian, A.\*, & Jahangir, M., (2018). **The Impact of Social Network on The Innovative Behavior of IT Professionals: What Is the Role of Sharing Mistakes?** E+M Economics and Management, 21(3), 188-204. Doi: 10.15240/tul/001/2018-3-012 (IF: 1.384 – Q3)
  12. Nikkhah Farkhani, Z.\*, Khorakian, A., Jahangir, M., Mohammadi, H., (2018). **Explaining the Components of Ethical Behavior in Employees & Managers of the City.** Ethics in science and Technology, 12(4) :146-156. [In Persian]
  13. Khorakian, A.\*, Jahangir, M., Nikkhah Farkhani, Z.\*, Mohammadi, H., (2017). **Analyzing the Factors Affecting the Ethical Behavior of Employees.** Ethics in science and Technology, 12(2), 24-35. [In Persian]
  14. Khorakian, A., Jahangir, M., Tootoonchi Sarraf, E., Ghotb Sharif, R., (2017). **The Effect of Using Customer Relationship Management System on Customer Satisfaction in Mashhad Electricity Distribution Co,** Iranian Journal of Energy, 19(4), 33-48. [In Persian]
  15. Jahangir, M., Khorakian, A.\*, Lagzian, M., (2016). **The Impact of Work Engagement on the Innovative Behavior Through the Mediating Role of Sharing Mistakes.** Innovation Management Journal, 5(1), 29-52. [In Persian]
  16. Khorakian, A., Jahangir, M.\*, Foroutan, M., Dehghan Banadaki, M., (2015). **The Impact of Knowledge Management on Innovation Through Moderating Organizational Factors of Human Resources and Technology in Knowledge-Based Companies.** Journal of Management and Development Process, 28(2), 75-107. [In Persian]
  17. Amintojjar, H., Yarahmadi, F.\*, Foroutan, M., Jahangir, M., (2014). **Evaluation of External Factor in Hospitality Market and Necessity of Implementing Blue Ocean Strategy through Creating Value Innovation A Case Study of 5-Star Hotels in Mashhad.** Asian Journal of Research in Marketing, 4(10)

### Conference Proceedings Articles

1. Moradi, Gh. \*, Jahangir, M., Mazaheri, M., Arefi, F., (2019). **Integrated Electronic Health Record System.** Third International Congress of Telemedicine of Iran; Electronic visit or face-to-face visit. [In Persian]
2. Khorakian, A., Jahangir, M.\*, Amintojjar, H., Foroutan, M., (2015). **Investigating the Role of Knowledge-Oriented Organizational Culture and Leadership as Moderators on the Effect of**

**Knowledge Management on Innovation** .7<sup>th</sup> International Knowledge Management conference- Beheshti Intl. Tehran.

3. Afshari, M., Rahmani, Z., Jahangir, M.\*, Foroutan, M., (2014). **Investigating The Organizational Culture of The Activists of Mashhad Municipality Cultural and Recreational Organization Based on Denison Model**. Sixth National Conference on Urban Planning and Management with Emphasis on the Islamic City, Ferdowsi University of Mashhad). [In Persian]
4. Amintojjar, H. \*, Foroutan, M., Jahangir, M., Khani, M., (2014). **Assessing The External Factors of The Hotel Sector and The Need to Create Value Innovation Through the Blue Ocean Strategy, Case Study Of 5-Star Hotels in Mashhad**). The first national conference on marketing, opportunities, and challenges, Ferdowsi University of Mashhad). [In Persian]
5. Mehrabiun Mohammadi, M.\*, Jahangir, M., Modirizadeh, M., (2012). **A Framework for Selecting the Organizational Architecture Framework of Command-And-Control Systems Based on Porter Value Chain Model and Balanced Scorecard**. Sixth National Conference of the Scientific Association of Command and Control, C4I) of Iran, Shahid Beheshti University). [In Persian]
6. Maghami, R.\*, Jahangir, M., MullaMotalebi, M., Rastegari, H., (2013). **Investigating The Factors Affecting Knowledge Management (Information Technology and Organizational Training) In Islamic Azad University of Qazvin**. National Conference on Computer Science and Engineering, Islamic Azad University of Najafabad. [In Persian]
7. Jahangir, M.\*, Forootan, M., (2012). **Investigating The Status of Acquisition, Storage, Sharing and Application of Knowledge in Construction Projects of Mashhad Municipality**. The first national conference on project management with an urban approach, Islamic Azad University of Mashhad. [In Persian]

## Thesis

1. Jahangir, M., (2019). **A Process Model of Organizational Change Risks in Medical Sciences Universities**. Unpublished Ph.D. thesis
2. Jahangir, M., (2014). **Investigating The Impact of Work Engagement on Innovative Behavior of IT Experts: The Mediating Role of Knowledge Sharing Behavior**. Unpublished MSc thesis
3. Jahangir, M., (2010). **Investigating The Status of Knowledge Management in Universities and Providing Appropriate Suggestions (Case of Study: Ferdowsi University of Mashhad)**. Unpublished MSc thesis
4. Jahangir, M., (2007). **Design and Implementation of Customer Relationship Management System and Investigating Data Mining Application in This System**. Unpublished BSc thesis

## Projects

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### Research Projects

1. **Spatial Planning of Khorasan Razavi Province** – ACECR Institute of Tourism Research – (2022)
2. **Designing a Curriculum Program for Master of Public Management (change Management)** - Ferdowsi University of Mashhad - (2022)
3. **Strategic-Operational Plan for Tourism Development of Khorasan Razavi Province** – ACECR Institute of Tourism Research – (2021)
4. **A Business Plan for The Establishment of An Efficient Distribution System for Iranian Goods in The Context of Information Technology** – ACECR Institute of Tourism Research – (2018)
5. **Diagnosis of Human Resource Management of Urban Train Operation Co.** – Mashhad Municipality – (2017)
6. **Investigating organizational Ethics in Mashhad Municipality** – Ferdowsi University of Mashhad – (2015)
7. **Job Analysis and Organizational Structure for Organization of Fruit and Vegetable Markets** – Ferdowsi University of Mashhad – (2015)
8. **A Model for Empowerment and Development of Future Managers of Mashhad Municipality** – Mashhad Municipality – (2014)

### R&D Projects

9. **A Management Model of Parent (Holding) Organization** – Baher Group – (2015)
10. **Analysis of Organizational Culture with Denison's Model Approach** – Mashhad Municipality Cultural and Recreational Organization – (2013)
11. **Model of Measuring and Managing Organizational Culture** – Mashhad Municipality Cultural and Recreational Organization – (2013)
12. **Model of Employee Motivation**– Mashhad Municipality Cultural and Recreational Organization – (2013)
13. **Model of Volunteer Inspectors** – Mashhad Municipality – (2016)
14. **Strategic Planning of Shopping Centers** – Strategy Monitoring Co. – (2014)
15. **Operation Management of Shopping Centers** – Strategy Monitoring Co. – (2014)
16. **Market Studies of a Shopping Center** – Baher Group – (2016)
17. **Model of Human Resource Management for Shopping and Residential Centers Sales Organization** – Strategy Monitoring Co. – (2014)

18. **Marketing and Consumer Behavior of Shopping and Residential Centers** – Strategy Monitoring Co. – (2014)
19. **Model of Management Information System** – Mashhad Municipality Cultural and Recreational Organization – (2012)
20. **Analysis of Employee Electronic Records Management System** – Khorasan Razavi Department of Education – (2012)
21. **Analysis of the Suggestion Management System** – Khorasan Razavi Department of Education – (2012)
22. **Analysis of Young Consultants Information System** – Mashhad Municipality – (2011)
23. **Educational Tourism** – Varastegan Institute for Medical Sciences – (2010)

### **Student Project & Thesis Supervision**

1. **Design and implementation of the dental clinics website** – VIMS – Fatemeh Behrouzi and Negin Tavanaee – (2024)
2. **Managing the Instagram page about sports nutrition** – VIMS – Alireza Beiki – (2024)
3. **Design and implementation of the web-based laboratory diagnosis system** – VIMS – Mona Talaei – (2023)
4. **Evaluation of the satisfaction level of health information technology students of Varastegan Institute for Medical Sciences with internships** – VIMS – Toktam Arg Shah Gholi – (2022)
5. **Design and implementation of a web application for food frequency questionnaire and its comparison with the paper version** - Varastegan Institute for Medical Sciences (VIMS) – Elahe Sarvari - (2021)
6. **Designing and evaluating the usability of a mobile application to promote a healthy lifestyle** - VIMS - Amir Hossein Safaeinejad - (2021)
7. **Assessing the Patients' (Clients) Satisfaction with Medical Laboratory Services** - VIMS - Mir Ali Danesh - (2021)
8. **The effect of e-learning on the pain tolerance of menstrual cycle** - VIMS - Saeedeh Nasehian - (2021)
9. **Comparing three data mining algorithms for diagnosing complications of diabetes** – VIMS – Amir Ahmadi – (2019)
10. **Investigating the effective factors in the acceptance of physicians 'online appointment system from patients' perspectives** – VIMS – Mehdi Hafeznia – (2019)
11. **Design and implementation of mobile application in self-care of hospitalized patients** – VIMS – Amir Ghavanloo – (2019)

12. **Investigating the Factors Affecting Low Birth Weight of Newborns Using Data Mining** – VIMS – Somayeh Rezaei – (2019)
13. **Study of organizational behavior in virtual organizations** – Payame Noor University of Mashhad (PNUM) – Zakia Hosseini – (2013)
14. **Study of the computational model of mind and artificial intelligence from the perspective of cognitive sciences and computer** – PNUM – Taktem Savar Alia – (2013)
15. **The future of information technology** – PNUM – Nahid Mahmoudi – (2013)
16. **Design and implementation of a web application for managing psychological counseling services** – PNUM – Mohsen Sanji – (2012)
17. **Design and implementation of a intelligent web application for training the English language** – PNUM – Zahra Abedi – (2012)
18. **Design and implementation of a web application for managing organizational structure** – PNUM – Asghar Hosseini – (2012)
19. **Design and implementation of content management system (CMS) for universities** – PNUM – Somayeh Hassani – (2012)
20. **Design and implementation of a web application for assessing organizational culture** – PNUM – Samaneh Zare – (2012)
21. **Design and implementation of a web application for cognitive psychology tests** – PNUM – Shirin Diani – (2012)
22. **Design and implementation of a content management system (CMS) for educational institutions** PNUM — Somayeh Hosseini – (2011)
23. **Investigating the feasibility of remote working in Mashhad Power Distribution Co** – PNUM – Bahareh Tarshizi – (2011)

## Professional Service

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### Refereeing

1. Ad hoc Reviewer for **Journal of Systems Thinking in Practice (JSTINP)** – (2025)
2. Ad hoc Reviewer for **Scientific Journal of Technology Growth** – (2022)
3. Ad hoc Reviewer for **Transformation Management Journal** – (2022)
4. Member of the scientific committee of **4<sup>th</sup> Conference on Information Technology and Health Promotion with a focus on smart health** – Varastegan Institute for Medical Sciences – (2021)
5. Ad hoc Reviewer for **International Journal of Productivity and Quality Management** – (2020)
6. Reviewer for **the 3<sup>rd</sup> conference on IT and health promotion with a focus on nursing** – (2020)
7. Ad hoc Reviewer for **Scientific Journal of Technology Growth** – (2019)

8. Reviewer for the 1<sup>st</sup> national conference on project management with an urban approach – (2012)

### Conference Program Committee

1. Member of **Board of Directors** – Varastegan Institute for Medical Sciences – (Sep 2013 - Present)
2. Member of **Educational Council** – Varastegan Institute for Medical Sciences – (Sep 2013 - Present)
3. Member of **Research & Technology Council** – Varastegan Institute for Medical Sciences – (Sep 2014 - Present)
4. Member of **Cultural Council** – Varastegan Institute for Medical Sciences – (Sep 2013 - Present)
5. Member of **the Council of the Professors & Academic Elites** - Mashhad University of Medical Sciences - (Oct 2023 - Present)

### Awards & Honors

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6. **Ranked 1<sup>st</sup> in cumulative GPA among 12 MSc students of the Executive Management** – Ferdowsi University of Mashhad – GPA: 19.32
7. **Ranked 2<sup>nd</sup> in cumulative GPA among 6 Ph.D. students of the Organizational behavior Management** – Ferdowsi University of Mashhad – GPA: 18.54

### Professional Training

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#### Long-Term Workshops Attended

1. **Research Fellowship** – Mashhad University of Medical Sciences – (44 hours, 2021)
2. **General Psychology** (Some undergraduate courses: Personality Psychology, Educational Psychology, Developmental Psychology 1 & 2, Principles of Psychology 1 & 2, Psychology of Learning, Social Psychology, Physiological Psychology) – Ferdowsi University of Mashhad (374 hours, 2015-2018)
3. **Principles of Psychology and Student Counseling** (including Young Developmental Psychology, Counseling Reporting Methods & Counseling Techniques) - VIMS – (20 hours, 2015)
4. **Teaching Methods** (including how to communicate with students, educational evaluation, direct and indirect instruction, interactive teaching, development of lesson plan, standard slides in PowerPoint) – VIMS – (14 hours, 2015)
5. **Statistical Analyses Using SPSS** – Ferdowsi University of Mashhad – (16 hours, 2012)
6. **Work Study** – HR Training Center – (30 hours, 2012)
7. **Principles and Concepts of Organizing** – HR Training Center – (20 hours, 2011)
8. **Practical Training and Their Effectiveness** – HR Training Center – (24 hours, 2010)

### **Short-Term Workshops Attended**

1. **The rhetorical strategies & Speech Techniques** - Varastegan Institute for Medical Sciences (VIMS)- (2 hours, Dec 13, 2023)
2. **How to Be Assertive in Our Relationships?** VIMS (2 hours, Oct 16, 2023)
3. **Search Engine Optimization (SEO)** - VIMS - (2 hours, Aug 8, 2023)
4. **Social Accountability in the Medical Education** - VIMS - (2 hours, Jul 19, 2023)
5. **How to Define a Curriculum Based on the Learning Preferences of Generation Z?** - VIMS - (2 hours, Jun 8, 2023)
6. **Artificial Intelligence: Opportunity Or Threat?** VIMS (2 hours, May 25, 2023)
7. **Self-compassion** - VIMS - (2 hours, May 18, 2023)
8. **Building an Efficient Team** - VIMS - (2 hours, Apr 28, 2023)
9. **Teaching Experiences** - VIMS - (2 hours, Sep 19, 2022)
10. **Social Media, Obligation or Option?** VIMS (2 hours, August 18, 2023)
11. **Ergonomics in the Workplace-** VIMS - (2 hours, August 3, 2022)
12. **Handling Conflict In Relationship** - VIMS - (2 hours, May 10, 2022)
13. **Managing Emotions in Dealing With Students** - VIMS - (2 hours, Dec 27, 2021)
14. **Educational Assessment** – VIMS – (2 hours, Jun 2021)
15. **Moodle Learning Management System** – VIMS – (4 hours, Apr 2021)
16. **The Role of Digital Health in the Management of Covid 19** – Lorestan University of Medical Sciences – (2 hours, 2021)
17. **Covid 19 and Telemedicine** – Isfahan University of Medical Sciences – (2 hours, Aug 2020)
18. **Future of Nutrition Sciences** – VIMS – (2 hours, Jul 2020)
19. **Deep work** – VIMS – (2 hours, Jun 2020)
20. **Future of Laboratory Sciences** – VIMS – (2 hours, May 2020)
21. **What a Faculty of Medical Sciences Should Know About Philosophy** – VIMS – (2 hours, Feb 2020)
22. **Personality Types Based on DISC Model** – VIMS – (2 hours, Sep 2019)
23. **Report Writing & Data Analysis** – VIMS – (2 hours, Jun 2018)
24. **Creating a Teaching Video with Camtasia** – VIMS – (2 hours, May 2018)
25. **Modern Teaching Methods** – VIMS – (4 hours, Feb 2018)
26. **Social Networks Management** – VIMS – (2 hours, Dec 2017)
27. **Effective Speaking** – VIMS – (2 hours, Nov 2016)
28. **Personality Types Based on MBTI Model** – VIMS – (2 hours, Nov 2016)
29. **Strength Finding Based on Clifton Model** – VIMS – (2 hours, Sep 2016)



30. **Speed Reading** – VIMS – (2 hours, Sep 2016)
31. **Goal Setting** – VIMS – (2 hours,
32. **Assertiveness Skills** – VIMS – (2 hours, Nov 2015)
33. **Behavior Management in Cyberspace** – VIMS – (2 hours, Jul 2015)
34. **Time Management, Decision Making and Problem Solving** – VIMS – (4 hours, 2015)
35. **Marketing 3: Moving Towards the Soul of the Customer** – Ferdowsi University of Mashhad – (8 hours, 2012)
36. **Value Engineering** – Mashhad Municipality – (2 hours, Dec 2011)
37. **Research Method** – HR Training Center – (6 hours, Dec 2011)
38. **Jobs Evaluation** – HR Training Center – (6 hours, 2011)
39. **Advanced Research Method** – VIMS – (8 hours, May 2010)
40. **Bioinformatics** – VIMS – (8 hours, 2010)

### **Conferences Attended**

1. **4<sup>th</sup> National Conference on Information Technology and Health Promotion With Smart Health Focus** – Varastegan Institute for Medical Sciences – (Nov 2021)
2. **9<sup>th</sup> National Conference on eLearning in Medical Sciences** – Mashhad University of Medical Sciences – (Feb 2017)
3. **7<sup>th</sup> International Conference on Knowledge Management** – Shahid Beheshti University – (Feb 2015)
4. **6<sup>th</sup> National Conference on Urban Planning and Management** – Ferdowsi University of Mashhad – (Nov 2014)
5. **1<sup>st</sup> National Conference on Marketing: Opportunities and Challenges** – Ferdowsi University of Mashhad – (May 2014)
6. **1<sup>st</sup> National Conference on Computer Science and Engineering** – Islamic Azad University of Najafabad– (Mar 2013)
7. **6<sup>th</sup> National Conference of the Command and Control** – Shahid Beheshti University – (Dec 2012)
8. **1<sup>st</sup> National Conference on Project Management With an Urban Approach** – Islamic Azad University of Mashhad – (Feb 2012)
9. **3<sup>rd</sup> National Conference on eLearning in Medical Sciences** – Mashhad University of Medical Sciences – (Feb 2009)