

Curriculum Vitae (CV)

Mostafa Jahangir

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LinkedIn - ORCID - GoogleScholar - Scopus - ReseachGate

Education

1. **Ph.D. in Management (Behavioral Management)** – Ferdowsi University of Mashhad (FUM) – (2014 - 2019)
2. **MSc in Executive Management (Strategic Management)** – Ferdowsi University of Mashhad (FUM) – (2012 - 2014)
3. **MSc in Information Technology Engineering (Management Systems)** – AmirKabir University of Technology (AUT) – (2008 - 2010)
4. **BSc in Computer Engineering (Software)** – Imam Reza International University (IRIU) – (2003 - 2007)

Academic Appointments

1. **Faculty Member in Health Information Technology** – Varastegan Institute for Medical Sciences (VIMS) – (Sep 2013 - Present)
2. **Adjunct Professor in Management** – Ferdowsi University of Mashhad – (Sep 2014 - Present)

Professional Experience

1. **President** – Varastegan Institute for Medical Sciences (VIMS) – (Feb 2020 - Present)
2. **Vice President** – VIMS – (Jul 2016 - Feb 2020)
3. **Vice-Chancellor for Student and Cultural Affairs** – VIMS – (Oct 2013 - Oct 2021)
4. **Information Technology Director**– VIMS – (Jul 2013 - Present)
5. **Education & Career Coaching and Consulting** – Varastegan Institute for Medical Sciences – (Sep 2013 - Present)
6. **Research, Library & Publishing Director** – VIMS – (Dec 2009 - Apr 2011)
7. **Public Relation & Information Technology Director** – VIMS – (Feb 2008 - Apr 2011)
8. **Director of Institutes of Technical & Vocational Training** – VIMS – (Oct 2010 - Apr 2011)

Teaching Experience

Postgraduate

1. **Change Management & Strategic Thinking** – Ferdowsi University of Mashhad (FUM) – 1 Semester – (2021)
2. **Technology Transfer Management** – FUM – 2 Semesters – (2018 - Present)
3. **Change Management** – FUM College – 3 Semesters – (2019 - Present)
4. **Knowledge Management in Organizations** – FUM – 3 Semesters – (2017 - 2020)
5. **Change Management in Public Organizations** – FUM – 1 Semester – (2020)
6. **Organizational Development & Change Management** – FUM – 1 Semester – (2020)
7. **Change management & Implementation of Strategic Plans** – FUM – 1 Semester – (2019)
8. **Human Resource Management in Industrial Organizations** – FUM – 1 Semester – (2019)
9. **Technology & Innovation Management** – FUM – 1 Semester – (2018)
10. **Advanced Organizational Behavior** – FUM – 2 Semesters – (2016 - 2017)
11. **Human Resource Management Strategies** – Attar Institute of Higher Education – 1 Semester – (1400)
12. **Advanced Organizational Behavior** – Attar Higher Education Institute – 3 Semesters – (2019 - 2021)
13. **Healthcare Management for Dentists** – Mashhad University of Medical Sciences – 2 Semesters – (2015 - 2017)
14. **Medical Information Systems** – Varastegan Institute for Medical Sciences (VIMS) – 4 Semesters – (2013 - 2015)
15. **Statistics and Advanced Research Method** – VIMS – 1 Semester – (2016)

Undergraduate

1. **Advanced Programming (Web Programming)** – VIMS – 2 Semesters – (2020 - Present)
2. **Principles of Management** – VIMS – 3 Semesters – (2018 - Present)
3. **Basic English (for Health Information Technology Students)** – VIMS – 1 Semester – (Present)
4. **Introduction to Computer Applications** – VIMS – 1 Semester – (2020 - 2021)
5. **Healthcare Technology Management (Data Mining)** – VIMS – 3 Semesters – (2017 - 2020)
6. **General English (for Health Information Technology Student)** – VIMS – 1 Semester – (2019 - 2020)
7. **Principles of Management & Planning of Nutrition Services** – VIMS – 3 Semesters – (2016 - 2017)
8. **Principles of Personal and Workplace Management** – VIMS – 1 Semester – (2019)
9. **Computer Fundamentals Lab** – VIMS – 1 Semester – (2019)

10. **Project (for Health Information Technology Students)** – VIMS – 4 Semester – (2018 - Present)
11. **Programming and Data Structure 1 (Web Programming)** – VIMS – 2 Semesters – (2017 - 2018)
12. **English for Information Technology 1** – VIMS – 2 Semesters – (2017 - 2019)
13. **English Language for Health Information Management 1** – VIMS – 1 Semester – (2018)
14. **Programming and Data Structure 2 (Python Programming)** – VIMS – 1 Semester – (2018)
15. **Health Information Technology 1** – VIMS – 4 Semesters – (2016 - 2018)
16. **Health Information Technology 2** – VIMS – 1 Semester – (2017)
17. **Health Information Technology 3** – VIMS – 1 Semester – (2017)
18. **Principles of Laboratory Management** – VIMS – 2 Semesters – (2016 - 2017)
19. **Study & Learning Methods** – VIMS – 6 Semesters – (2013 - 2016)
20. **Biostatistics (with SPSS software)** – VIMS – 3 Semesters – (2014 - 2016)
21. **Computer (Medical Information Technology Topics)** – VIMS – 6 Semesters – (2013 - 2016)
22. **Principles of Management** – Payame Noor University of Mashhad (PNUM) – 9 Semester – (2010 - 2016)
23. **Entrepreneurship and Job Skills** – VIMS – 1 Semester – (2015)
24. **Personal Development Management** – VIMS – 1 Semester – (2014)
25. **Management of Thinking and Mind** – VIMS – 3 Semesters – (2013 - 2014)
26. **Information Technology for Managers** – PNUM – 2 Semesters – (2013 - 2014)
27. **Project (for Information Technology Engineering Students)** – PNUM – 9 Semesters – (2010 - 2014)
28. **Software Engineering 1** – PNUM – 6 Semesters – (2012 - 2014)
29. **Software Engineering 2** – PNUM – 5 Semesters – (2012 - 2014)
30. **E-Commerce** – PNUM – 1 Semester – (2011 - 2012)
31. **Management Information Systems** – PNUM – 3 Semesters – (2010 - 2012)
32. **Strategic Management of Information Technology** – PNUM – 1 Semester – (2011 - 2012)
33. **Management of information technology projects** – PNUM – 1 Semester – (2011 - 2012)
34. **Data Processing (HTML, JavaScript, CSS)** – PNUM – 2 Semesters – (2010 - 2012)
35. **Information Systems in Management** – PNUM – 1 Semester – (2010 - 2011)
36. **Computer Lab (HTML, CSS)** – PNUM – 2 Semesters – (2010 - 2011)
37. **Computer Application in Management 1** – PNUM – 1 Semester – (2010 - 2011)
38. **Computer Application in Management 2** – PNUM – 1 Semester – (2010 - 2011)
39. **Fundamentals of Information Technology** – Imam Reza University – 1 Semester – (2011 - 2011)
40. **Introduction to Humanities Databases** – PNUM – 1 Semester – (2009 - 2010)
41. **Data Processing 1 (Office and IT Basics)** – PNUM – 3 Semesters – (2008 - 2010)

42. **Data Processing 2 (HTML, CSS)** – PNUM – 4 Semesters – (2008 - 2010)
43. **Library Management** – PNUM – 1 Semester – (2009 - 2009)
44. **Internship 3 (Research Methodology)** – PNUM – 1 Semester – (2009 - 2009)

Professional Presentations

Long-Term Presentation

1. **Top 50 Coaching Tools** – Individual & Business Growth Co. – (8 hours, 2019)
2. **Emotional intelligence in the Workplace** – Atrak Shimi factory – (8 hours, 2018)
3. **Professional Coaching** – Individual & Business Growth Co. – (16 hours, 2018)
4. **Manager as a Coach (Coaching for Managers)** – Nian Electronics Factory – (12 hours, 2018)
5. **Top 50 Coaching Tools** – Individual & Business Growth Co. – (10 hours, 2018)
6. **Communication Skills & Motivating Employees** – Firoozeh Tile Factory – (8 hours, 2018)
7. **Introduction to Coaching** – Sharif University of Technology – (8 hours, 2017)
8. **Building a Website Using WordPress** – Varastegan Institute for Medical Sciences – (8 hours, 2017)
9. **Operational Planning** – Noor Institute of Strategic Studies – (23 hours, 2016)
10. **Psychological Skills & Coaching** – Individual & Business Growth Co. – (6 hours, 2016)
11. **Management Skills** – Nian Electronic Factory – (10 hours, 2016)
12. **Teamwork Skills** – Nian Electronic Factory – (6 hours, 2016)
13. **Team Building and Teamwork** – Khorasan Science and Technology Park – (8 hours, 2016)
14. **Coaching for Change** – Individual & Business Growth Co. – (8 hours, 2016)
15. **Introduction to Specialized Coaching** – Individual & Business Growth Co. – (6 hours, 2016)
16. **Key Coaching Skills** – Individual & Business Growth Co. – (8 hours, 2016)
17. **Psychological Skills & Coaching** – Individual & Business Growth Co. – (6 hours, 2016)
18. **Coaching for Change** – Individual & Business Growth Co. – (8 hours, 2016)
19. **Process of Coaching** – Individual & Business Growth Co. – (6 hours, 2016)
20. **Teamwork Skills** – Nian Electronic Factory – (6 hours, 2016)
21. **Management Skills** – Nian Electronic Factory – (12 hours, 2016)
22. **Key Coaching Skills** – Individual & Business Growth Co. – (10 hours, 2016)
23. **Introduction to Coaching** – Individual & Business Growth Co. – (8 hours, 2015)
24. **RUP Software Development Methodology** – Nian Electronics Factory – (30 hours, 2013)
25. **Software Engineering** – Day System Education Institute – (20 hours, 2013)

26. **Research Method, Article Writing & Action Research** – Khorasan Razavi Department of Education – (24 hours, 2013)
27. **E-learning Management System** – Khorasan Razavi Department of Education – (16 hours, 2012)
28. **Ways of Searching for Scientific Information** – Khorasan Razavi Department of Education – (32 hours, 2011)
29. **Scientific Writing** – VIMS – (12 hours, 2010)
30. **Advanced Internet Searching** – VIMS – (12 hours, 2010)
31. **Advanced MS Word** – VIMS – (8 hours, 2010)
32. **Advanced MS Excel** – VIMS – (8 hours, 2010)
33. **Advanced MS Windows XP** – VIMS – (16 hours, 2010)
34. **Courses in Computer Engineering and IT** – Daneshjoo Educational Institute – (2 years, 2006-2008)
35. **Office, ICDL, Windows programming, Web programming & Computer networks** – Paytakht Institute of Computer and IT Education – (2 years, 2005-2007)

Short-Term Presentation

1. **Communication Skills for Teachers** – VIMS – (2 hours, 2021)
2. **Introduction to Artificial Intelligence with Python** – VIMS – (2 hours, 2021)
3. **Problem Solving, Decision Making & Creativity** - FaraPokht Factory - (2 hours, 2021)
4. **How to Use OKRs for Quarterly and Annual Planning** – VIMS – (2 hours, 2021)
5. **How to Write a Great Resume** – VIMS – (2 hours, 2021)
6. **Persuasion Techniques** – VIMS – (2 hours, 2021)
7. **Systemic Thinking** – VIMS – (2 hours, 2021)
8. **Creating Lasting Changes with Atomic Habits** – VIMS – (2 hours, 2021)
9. **Teamwork skills** – Firoozeh Tile Factory – (6 hours, 2019)
10. **Academic Writing** – VIMS – (8 hours, 2019)
11. **Organizational Resilience** – Velayat Hotel – (4 hours, 2019)
12. **Effective communication** – Velayat Hotel – (4 hours, 2019)
13. **How to Write an Effective Resume** – VIMS – (2 hours, 2019)
14. **Manager as a Coach** – VIMS – (4 hours, 2018)
15. **Advertisement Copywriting** – VIMS – (2 hours, 2018)
16. **Teamwork Skills** – Zarmehr Mining Industrial Group – (4 hours, 2018)
17. **Teamwork Skills** – Hobab kaf factory – (4 hours, 2018)
18. **Choice Theory & Coaching**– Individual & Business Growth Co. – (2 hours, 2018)

19. **E-Commerce for Small Businesses** – Ferdowsi University of Mashhad – (4 hours, 2018)
20. **Management Issues for Small Businesses** – Ferdowsi University of Mashhad – (4 hours, 2018)
21. **Career Future Studies** – Mashhad University of Medical Sciences – (2 hours, 2018)
22. **Teaching Methods** – VIMS – (hours, 2017)
23. **Introduction to Coaching** – Individual & Business Growth Co. – (4 hours, 2017)
24. **Project Management** – Noor Institute for Strategic Studies – (3 hours, 2017)
25. **Teamwork skills** – Noor Institute for Strategic Studies – (3 hours, 2017)
26. **Ways to Be More Innovative at Work**– Noor Institute for Strategic Studies – (3 hours, 2016)
27. **4G Planning Method and Coaching** – Individual & Business Growth Co. – (4 hours, 2016)
28. **Creativity & Innovation Techniques** – VIMS – (4 hours, 2016)
29. **Operational Planning & Goal Setting** – VIMS – (2 hours, 2016)
30. **Glasser choice theory** – VIMS – (2 hours, 2016)
31. **Pathology of Cyberspace** – VIMS – (2 hours, 2015)
32. **Improving Manager & Employee Relations** – VIMS – (4 hours, 2015)
33. **Cognitive Sciences in Education & Teaching** – VIMS – (2 hours, 2015)
34. **Entrepreneurship & Financial Intelligence** – VIMS – (2 hours, 2015)
35. **Positive Thinking** – VIMS – (2 hours, 2015)
36. **Problem-Oriented Teaching Method** – VIMS – (2 hours, 2015)
37. **Philosophy of Artificial Intelligence & Computational Model of Mind** – Mashhad University of Medical Sciences – (4 hours, 2015)
38. **Improving Individual & Professional Performance** – VIMS – (4 hours, 2015)
39. **Work Planning** – VIMS – (4 hours, 2014)
40. **Cognitive Distortions in Organizational Behavior** – VIMS – (2 hours, 2014)
41. **Study & Learning Methods** – VIMS – (2 hours, 2014)
42. **Future Study** – VIMS – (2 hours, 2013)
43. **Future Study** – Mashhad University of Medical Sciences – (2 hours, 2013)
44. **Perception & Perceptual Errors in Organizational Behavior** – VIMS – (4 hours, 2013)
45. **Time Management** – VIMS – (2 hours, 2013)
46. **Time management** – Arian Industrial & Trading Investment Group – (2 hours, 2013)
47. **Information Security** – VIMS – (3 hours, 2013)
48. **Creativity and Innovation** – Arian Industrial & Trading Investment Group – (3 hours, 2013)
49. **Knowledge Management Process in Organizations** – Mashhad Municipality – (2 hours, 2011)
50. **Advanced Internet search** – Khorasan Razavi Department of Education – (4 hours, 2011)

51. **Scientific Writing** – Mashhad University of Medical Sciences – (2 hours, 2010)

52. **Artificial Intelligence & Computational Model of Mind** – Nawab Seminary – (2 hours, 2007)

Publication

Books

1. Motahdin, Y., Jahangir, M. (2021). **What is coaching?** Negah Novin Publication. [In Persian]
2. Moradi, Gh., Moghbeli, F., Mazaheri, M., & Jahangir, M., (2021). **Health Information Management.** Heydari Publication. [In Persian]
3. Radmard Ghadiri, Gh., & Jahangir, M., (2021). **Top Manager with CEO Coaching.** Dibagarantehran Publication. [In Persian]
4. Radmard Ghadiri, Gh., & Jahangir, M., (2020). **Become a Professional Coach.** Dibagarantehran Publication. [In Persian]
5. Radmard Ghadiri, Gh., & Jahangir, M., (2020). **Coaching for Managers and Leaders.** Dibagarantehran Publication. [In Persian]
6. Radmard Ghadiri, Gh., Jahangir, M. & Pak, F., (2020). **Basic coaching skills based on ARNA Model.** Commercial Print and Publications. [In Persian]
7. McShane, S., & Von Glinow, MA., (2018). **Organizational Behavior: Team and Organizational Processes.** Translated by Khorakian, A., Rahnama, N., & Jahangir, M. Sokhan Gostar Publication. [In Persian]
8. Grodzki, L., & Wendy, A., (2018). **The Business and Practice of Coaching.** Translated by Radmard Ghadiri, Gh., Jahangir, M., Behpour, E., & Kharidar, F. Sokhan Gostar Publication. [In Persian]
9. Jones, G., & Gorell, R., (2017). **50 Top Tools for Coaching.** Translated by Radmard Ghadiri, Gh., Jahangir, M., Kharidar, F. & Behpour, E. Aban Bartar Publication. [In Persian]
10. McShane, S., & Von Glinow, MA., (2016). **Organizational Behavior: Personal Behaviors and Processes.** Translated by Khorakian, A., Jahangir, M., & Rahnama, N. Sokhan Gostar Publication. [In Persian]
11. Jahangir, M. Amintojjar, H., & Foroutan, M., (2015). **Practical Topics of Organizational Behavior: Innovative Behavior, Knowledge Sharing Behavior, Work Engagement.** Marandiz Publication. [In Persian]

Journal Articles

1. Khorakian, A.* , Jahangir, M. & Rahi. S. (Manuscript in Preparation). **Job Demands of Remote Working During the Covid-19 Pandemic and Remote Work Performance: The Mediating Role of Remote Work Satisfaction and Moderation of Digital Literacy and Cyberslacking.**
2. Khorakian, A.* , Jahangir, M. & Rahi. S. (Manuscript in Preparation). **The Effect of Social Isolation and Fear of Covid-19 on Job Satisfaction and Remote Work Productivity During the Covid-19 Pandemic: The Moderating Role of Gender and Self-Discipline**
3. Jahangir, M., Khorakian, A.* , Baregheh, A., Heidari, A. & Saadatyar, F. (Submitted). **Household food waste behavior: The role of religious orientations, emotional intelligence, and spiritual wellbeing.** *Journal of Environmental Planning and Management.* (IF: 2.735)
4. Jahangir, M.* & Khorakian, A. (in Press). **Toward a Model for Risks of Change Management Process in Teaching Hospitals.** *Journal of Modern Medical Information Sciences.* [In Persian]
5. Khorakian, A.* , Baregheh, A., Eslami, G., Yazdani, N., Maharati, Y., & Jahangir, M. (2021). **Creativity and Paternalistic Leadership in A Developing Country's Restaurants: The Role of Job Embeddedness and Career Stage.** *International Journal of Tourism Research.* 23(4), 677-689. Doi: 10.1002/jtr.2434 (IF: 2.585)
6. Khorakian, A.* , Hemsworth, D., Jahangir, M., Maharati, Y., Bagherpour, E. S., & Muterera, J., (2020). **The Effects of Religious Orientations on Malevolent Creativity: Role of Positive Emotions and Spiritual Intelligence.** *Creativity Research Journal*, 32(4), 421-430. Doi: 10.1080/10400419.2020.1818491, IF: 1.315)
7. Jahangir, M., Khorakian, A.* , Mortazavi, S., & Elahi, E., (2020). **Structural Interpretive Modeling of Organizational Transformation Risks in Medical Sciences Universities.** *Scientific Journal of Kurdistan University of Medical Sciences*, 25(2), 73-82. [In Persian]
8. Khorakian, A.* , Mohammadi Shahroodi, H., Jahangir, M., & Nikkhah Farkhani, Z., (2019). **Innovative Work Behavior in Public Organizations: The Roles of Ethical and Knowledge Sharing Behaviors.** *Creativity Research Journal*, 31(2), 164-173. Doi: 10.1080/10400419.2019.1607444, IF: 0.886)
9. Jahangir, M., Khorakian, A.* , Mortazavi, S., Elahi, S. E., (2019). **Risk Management Model of Iran's Health System Transformation Plan: A Qualitative Study.** *Payesh*, 18(4), 333-345. [In Persian]
10. Khorakian, A.* , & Jahangir, M., (2018). **The Impact of Social Network on The Innovative Behavior of IT Professionals: What Is the Role of Sharing Mistakes?** *E+M Economics and Management*, 21(3), 188-204. Doi: 10.15240/tul/001/2018-3-012, IF: 1.311)

11. Nikkhah Farkhani, Z.* , Khorakian, A., Jahangir, M., Mohammadi, H., (2018). **Explaining the Components of Ethical Behavior in Employees & Managers of the City.** Ethics in science and Technology, 12(4) :146-156. [In Persian]
12. Khorakian, A.* , Jahangir, M., Nikkhah Farkhani, Z.* , Mohammadi, H., (2017). **Analyzing the Factors Affecting the Ethical Behavior of Employees.** Ethics in science and Technology, 12(2), 24-35. [In Persian]
13. Khorakian, A., Jahangir, M.*, Tootoonchi Sarraf, E., Ghotb Sharif, R., (2017). **The Effect of Using Customer Relationship Management System on Customer Satisfaction in Mashhad Electricity Distribution Co,** Iranian Journal of Energy, 19(4), 33-48. [In Persian]
14. Jahangir, M., Khorakian, A.* , Lagzian, M., (2016). **The Impact of Work Engagement on the Innovative Behavior Through the Mediating Role of Sharing Mistakes.** Innovation Management Journal, 5(1), 29-52. [In Persian]
15. Khorakian, A., Jahangir, M.*, Foroutan, M., Dehghan Banadaki, M., (2015). **The Impact of Knowledge Management on Innovation Through Moderating Organizational Factors of Human Resources and Technology in Knowledge-Based Companies.** Journal of Management and Development Process, 28(2), 75-107. [In Persian]
16. Amintojjar, H., Yarahmadi, F.* , Foroutan, M., Jahangir, M., (2014). **Evaluation of External Factor in Hospitality Market and Necessity of Implementing Blue Ocean Strategy through Creating Value Innovation A Case Study of 5-Star Hotels in Mashhad.** Asian Journal of Research in Marketing. 4(10)

Conference Proceedings Articles

1. Moradi, Gh. * , Jahangir, M., Mazaheri, M., Arefi, F., (2019). **Integrated Electronic Health Record System.** Third International Congress of Telemedicine of Iran; Electronic visit or face-to-face visit. [In Persian]
2. Khorakian, A., Jahangir, M.*, Amintojjar, H., Foroutan, M., (2015). **Investigating the Role of Knowledge-Oriented Organizational Culture and Leadership as Moderators on the Effect of Knowledge Management on Innovation .**7th International Knowledge Management conference- Beheshti Intl. Tehran.
3. Afshari, M., Rahmani, Z., Jahangir, M.*, Foroutan, M., (2014). **Investigating The Organizational Culture of The Activists of Mashhad Municipality Cultural and Recreational Organization Based on Denison Model.** Sixth National Conference on Urban Planning and Management with Emphasis on the Islamic City, Ferdowsi University of Mashhad). [In Persian]

4. Amintojjar, H. *, Foroutan, M., Jahangir, M., Khani, M., (2014). **Assessing The External Factors of The Hotel Sector and The Need to Create Value Innovation Through the Blue Ocean Strategy, Case Study Of 5-Star Hotels in Mashhad**). The first national conference on marketing, opportunities, and challenges, Ferdowsi University of Mashhad). [In Persian]
5. Mehrabiun Mohammadi, M.* , Jahangir, M., Modirizadeh, M., (2012). **A Framework for Selecting the Organizational Architecture Framework of Command-And-Control Systems Based on Porter Value Chain Model and Balanced Scorecard**. Sixth National Conference of the Scientific Association of Command and Control, C4I) of Iran, Shahid Beheshti University). [In Persian]
6. Maghami, R.* , Jahangir, M., MullaMotalebi, M., Rastegari, H., (2013). **Investigating The Factors Affecting Knowledge Management (Information Technology and Organizational Training) In Islamic Azad University of Qazvin**. National Conference on Computer Science and Engineering, Islamic Azad University of Najafabad. [In Persian]
7. Jahangir, M.*, Forootan, M., (2012). **Investigating The Status of Acquisition, Storage, Sharing and Application of Knowledge in Construction Projects of Mashhad Municipality**. The first national conference on project management with an urban approach, Islamic Azad University of Mashhad. [In Persian]

Thesis

1. Jahangir, M., (2019). **A Process Model of Organizational Change Risks in Medical Sciences Universities**. Unpublished Ph.D. thesis
2. Jahangir, M., (2014). **Investigating The Impact of Work Engagement on Innovative Behavior of IT Experts: The Mediating Role of Knowledge Sharing Behavior**. Unpublished MSc thesis
3. Jahangir, M., (2010). **Investigating The Status of Knowledge Management in Universities and Providing Appropriate Suggestions (Case of Study: University of Mashhad)**. Unpublished MSc thesis
4. Jahangir, M., (2007). **Design and Implementation of Customer Relationship Management System and Investigating Data Mining Application in This System**. Unpublished BSc thesis

Magazine Articles

1. Jahangir, M., (2016). **Cultural Industry and Its Role in The National Production**. Modiran Farda Magazine. Volume 14, Number 29. [In Persian]
2. Jahangir, M., (2012). **Data Mining and Its Applications in Business**. Algorithm Magazine. [In Persian]
3. Jahangir, M., (2012). **Mobile Commerce: Methods, Tools and Structures**. Algorithm Magazine. [In Persian]

Notes

1. **What Is Influencer Marketing and How Can It Be Used Effectively?** – www.Chetor.Com – (2018)
2. **Why Do Some People Never Succeed?** – www.Chetor.Com – (2018)
3. **10 Signs That You Are Smart but You Do Not Know** – www.Chetor.Com – (2017)
4. **Conflict Management Styles in The Organization** – www.Chetor.Com – (2017)
5. **Content Strategy** – www.Chetor.Com – (2017)
6. **Delphi Method and Step-By-Step Guide to Its Use in Research** – www.Chetor.Com – (2017)
7. **Poor Monitoring in the Iranian Management System** – Fars News Agency – (2017)
8. **The Problem of Breaking the Law in the Iranian Management System** – Fars News Agency – (2017)
9. **Talent Identification, the Missing Issue in Choosing a University Major** – Fars News Agency – (2017)
10. **Pathology of the Higher Education System: Unemployment in the Labor Market** – The Research Office of Khorasan Newspaper – (2015)
11. **Behavior Management in Cyberspace: How Does the Internet Affect Reading Style?** The Research Office of Khorasan Newspaper – (2014)
12. **Behavior Management in Cyberspace: The Impact of E-Mail on Behavior and Psyche** – The Research Office of Khorasan Newspaper – (2014)
13. **Behavior Management in Cyberspace: The Impact of the Internet on Human Thinking** – The Research Office of Khorasan Newspaper – (2014)
14. **What Are the Roots of the Differences Between Real and Virtual Personalities in Cyberspace?** The Research Office of Khorasan Newspaper – (2014)
15. **A Different Look at A Football Game: The Managerial Interpretation of the Iran-Argentina Football Game** – The Research Office of Khorasan Newspaper – (2014)
16. **Venture Capital Is a Way of Financing Knowledge-Based Companies** – The Research Office of Khorasan Newspaper – (2014)
17. **The Role of Science and Technology Parks in the Success of Entrepreneurship** – The Research Office of Khorasan Newspaper – (2014)
18. **Successful Examples of Knowledge-Based Entrepreneurship in India: A Knowledge-Based Entrepreneurship Model in Developing Countries** – The Research Office of Khorasan Newspaper – (2013)
19. **Successful Examples of Knowledge-Based Entrepreneurship in the United States: Silicon Valley as a Successful Experience of Knowledge-Based Entrepreneurship** – The Research Office of Khorasan Newspaper – (2013)

20. **Third Generation University: Entrepreneur, Value Creator and Wealth Creator** – The Research Office of Khorasan Newspaper – (2013)
21. **Requirements for Change in the Human Resource Management of Department of Education (Motivation, Performance Evaluation)** – The Research Office of Khorasan Newspaper – (2013)
22. **Requirements for Change in the Human Resource Management of Department of Education (Empowerment, Knowledge Management)** – The Research Office of Khorasan Newspaper – (2013)
23. **Requirements for Change in the Human Resource Management of Department of Education (Recruitment, Retention, Organizing)** – The Research Office of Khorasan Newspaper – (2013)
24. **Innovation Management in China** – The Research Office of Khorasan Newspaper – (2013)
25. **Vision and Its Role in Inspiring Attitude Towards the Future** – The Research Office of Khorasan Newspaper – (2013)
26. **Pathology of Media Content: Positiveness; A Phenomenon Neglected by the Media Today** – The Research Office of Khorasan Newspaper – (2013)
27. **Convergent Sciences and Technologies (NBIC)** – The Research Office of Khorasan Newspaper – (2012)
28. **The Age of Knowledge Economy and the Evolution of Job Opportunities: Who Will Be Unemployed in the Future?** The Research Office of Khorasan Newspaper – (2012)
29. **Future Jobs and Their Characteristics** – The Research Office of Khorasan Newspaper – (2012)
30. **Pathological Internet Use: The Impact of the Internet on Mental Abilities** – The Research Office of Khorasan Newspaper – (2012)
31. **Managing Knowledge Workers: A New Generation of Human Resources in Organizations** – The Research Office of Khorasan Newspaper – (2012)
32. **The Role of Organizational Culture in Knowledge Exchange** – The Research Office of Khorasan Newspaper – (2012)
33. **The Role of Cultural Industry in National Production** – The Research Office of Khorasan Newspaper – (2012)
34. **Management of Human Resources in Cultural Organizations (Managing Activities of HR)** – The Research Office of Khorasan Newspaper – (2012)
35. **Management of Human Resources in Cultural Organizations (Managing Training of HR)** – The Research Office of Khorasan Newspaper – (2012)
36. **Management of Human Resources in Cultural Organizations (Supporting HR)** – The Research Office of Khorasan Newspaper – (2012)
37. **New Concepts of Literacy in a Knowledge Society** – The Research Office of Khorasan Newspaper – (2012)

38. **Necessity, Obstacles and Results of Providing Electronic Services in the Administrative System** – The Research Office of Khorasan Newspaper – (2011)
39. **Information Pollution; the consequence of the Information Explosion Era** – The Research Office of Khorasan Newspaper – (2011)

Project

Research Project

1. **Designing a Curriculum Program for Master of Public Management (change Management)** - Ferdowsi University of Mashhad - (2021)
2. **Strategic-Operational Plan for Tourism Development of Khorasan Razavi** – ACECR Institute of Tourism Research – (2021)
3. **Business Plan of Iranian Goods Online Store** – ACECR Institute of Tourism Research – (2018)
4. **Diagnosis of Human Resource Management of Urban Train Operation Co.** – Mashhad Municipality – (2017)
5. **Investigating organizational Ethics in Mashhad Municipality** – Ferdowsi University of Mashhad – (2015)
6. **Job Analysis and Organizational Structure for Organization of Fruit and Vegetable Markets** – Ferdowsi University of Mashhad – (2015)
7. **A Model for Empowerment and Development of Future Managers of Mashhad Municipality** – Mashhad Municipality – (2014)

R&D Project

1. **Designing a Curriculum Program for Researcher Training** – Nawab Seminary – (2018)
2. **Market Studies of a Shopping Center** – Baher Group – (2016)
3. **A Management Model of Parent (Holding) Organization** – Baher Group – (2015)
4. **Analysis of Organizational Culture with Denison's Model Approach** – Mashhad Municipality Cultural and Recreational Organization – (2013)
5. **Model of Measuring and Managing Organizational Culture** – Mashhad Municipality Cultural and Recreational Organization – (2013)
6. **Model of Employee Motivation**– Mashhad Municipality Cultural and Recreational Organization – (2013)
7. **Model of Volunteer Inspectors** – Mashhad Municipality – (2016)
8. **Strategic Planning of Shopping Centers** – Strategy Monitoring Co. – (2014)
9. **Operation Management of Shopping Centers** – Strategy Monitoring Co. – (2014)

10. **Model of Human Resource Management for Shopping and Residential Centers Sales Organization** – Strategy Monitoring Co. – (2014)
11. **Marketing and Consumer Behavior of Shopping and Residential Centers** – Strategy Monitoring Co. – (2014)
12. **Model of Management Information System** – Mashhad Municipality Cultural and Recreational Organization – (2012)
13. **Analysis of Employee Electronic Records Management System** – Khorasan Razavi Department of Education – (2012)
14. **Analysis of the Suggestion Management System** – Khorasan Razavi Department of Education – (2012)
15. **Analysis of Young Consultants Information System** – Mashhad Municipality – (2011)
16. **Educational Tourism** – Varastegan Institute for Medical Sciences – (2010)

Student Project & Thesis Supervision

1. **Design and implementation of a web application for food frequency questionnaire and its comparison with the paper version** - Varastegan Institute for Medical Sciences (VIMS) – Elahe Sarvari - (2021)
2. **Designing and evaluating the usability of a mobile application to promote a healthy lifestyle** - VIMS - Amir Hossein Safaeinejad - (2021)
3. **Assessing the Patients' (Clients) Satisfaction with Medical Laboratory Services** - VIMS - Mir Ali Danesh - (2021)
4. **The effect of e-learning on the pain tolerance of menstrual cycle** - VIMS - Saeedeh Nasehian - (2021)
5. **Comparing three data mining algorithms for diagnosing complications of diabetes** – VIMS – Amir Ahmadi – (2019)
6. **Investigating the effective factors in the acceptance of physicians 'online appointment system from patients' perspectives** – VIMS – Mehdi Hafeznia – (2019)
7. **Design and implementation of mobile application in self-care of hospitalized patients** – VIMS – Amir Ghavanloo – (2019)
8. **Investigating the Factors Affecting Low Birth Weight of Newborns Using Data Mining** – VIMS – Somayeh Rezaei – (2019)
9. **Study of organizational behavior in virtual organizations** – Payame Noor University of Mashhad (PNUM) – Zakia Hosseini – (2013)
10. **Study of the computational model of mind and artificial intelligence from the perspective of cognitive sciences and computer** – PNUM – Taktem Savar Alia – (2013)

11. **The future of information technology** – PNUM – Nahid Mahmoudi – (2013)
12. **Design and implementation of a web application for managing psychological counseling services** – PNUM – Mohsen Sanji – (2012)
13. **Design and implementation of a intelligent web application for training the English language** – PNUM – Zahra Abedi – (2012)
14. **Design and implementation of a web application for managing organizational structure** – PNUM – Asghar Hosseini – (2012)
15. **Design and implementation of content management system (CMS) for universities** – PNUM – Somayeh Hassani – (2012)
16. **Design and implementation of a web application for assessing organizational culture** – PNUM – Samaneh Zare – (2012)
17. **Design and implementation of a web application for cognitive psychology tests** – PNUM – Shirin Diani – (2012)
18. **Design and implementation of a content management system (CMS) for educational institutions** PNUM — Somayeh Hosseini – (2011)
19. **Investigating the feasibility of remote working in Mashhad Power Distribution Co** – PNUM – Bahareh Tarshizi – (2011)

Professional Service

Refereeing

1. Member of the scientific committee of **4th Conference on Information Technology and Health Promotion with a focus on smart health** – Varastegan Institute for Medical Sciences – (2021)
2. Ad hoc Reviewer for **International Journal of Productivity and Quality Management** – (2020)
3. Reviewer for the **3rd conference on IT and health promotion with a focus on nursing** – (2020)
4. Ad hoc Reviewer for **Scientific Journal of Technology Growth** – (2019)
5. The Referee for **PNUOPEN Payam Noor University National Robotics Competition** – (2013)
6. Reviewer for the **1st national conference on project management with an urban approach** – (2012)

Conference Program Committee

1. Member of **Research Council** – Varastegan Institute for Medical Sciences – (Sep 2014 - Present)
2. Member of **Educational Council** – Varastegan Institute for Medical Sciences – (Sep 2013 - Present)
3. Member of **Cultural Council** – Varastegan Institute for Medical Sciences – (Sep 2013 - Present)
4. Member of **Board of Directors** – Varastegan Institute for Medical Sciences – (Sep 2013 - Present)

Awards & Honors

5. **Ranked 1st in cumulative GPA among MSc students of the Executive Management** – Ferdowsi University of Mashhad – GPA: 19.32 – (2014)
6. **Ranked 2nd in cumulative GPA among Ph.D. students of the Management** – Ferdowsi University of Mashhad – GPA: 18.54 – (2019)

Professional Training

Long-Term Workshops Attended

1. **Research Fellowship** – Mashhad University of Medical Sciences – (44 hours, 2021)
2. **General Psychology** (Some undergraduate courses: Personality Psychology, Educational Psychology, Developmental Psychology 1 & 2, Principles of Psychology 1 & 2, Psychology of Learning, Social Psychology, Physiological Psychology) – Ferdowsi University of Mashhad (374 hours, 2015-2018)
3. **Principles of Psychology and Student Counseling** (including Young Developmental Psychology, Counseling Reporting Methods & Counseling Techniques) - VIMS – (20 hours, 2015)
4. **Teaching Methods** (including how to communicate with students, educational evaluation, direct and indirect instruction, interactive teaching, development of lesson plan, standard slides in PowerPoint) – VIMS – (14 hours, 2015)
5. **Statistical Analyses Using SPSS** – Ferdowsi University of Mashhad – (16 hours, 2012)
6. **Work Study** – HR Training Center – (30 hours, 2012)
7. **Principles and Concepts of Organizing** – HR Training Center – (20 hours, 2011)
8. **Practical Training and Their Effectiveness** – HR Training Center – (24 hours, 2010)
9. **Management of Technical and Vocational Skills Institutes** – Center for Advanced Technical and Vocational Skills – (60 hours, 2010)
10. **Information and Communication Technology in Education Department** – Nasibeh Teacher Training Center – (32 hours, 2010)
11. **Visual Basic.Net** – Center for Advanced Technical and Vocational Skills – (32 hours, 2005)

Short-Term Workshops Attended

1. **Educational Assessment** – Varastegan Institute for Medical Sciences (VIMS) – (2 hours, Jun 2021)
2. **How to Write a Resume** – VIMS – (2 hours, Jun 2021)
3. **Moodle Learning Management System** – VIMS – (4 hours, Apr 2021)

4. **The Role of Digital Health in the Management of Covid 19** – Lorestan University of Medical Sciences – (2 hours, 2021)
5. **Covid 19 and Telemedicine** – Isfahan University of Medical Sciences – (2 hours, Aug 2020)
6. **First Aid** – VIMS – (6 hours, Sep 2020)
7. **Future of Nutrition Sciences** – VIMS – (2 hours, Jul 2020)
8. **Deep work** – VIMS – (2 hours, Jun 2020)
9. **Future of Laboratory Sciences** – VIMS – (2 hours, May 2020)
10. **What a Faculty of Medical Sciences Should Know About Philosophy** – VIMS – (2 hours, Feb 2020)
11. **Personality Types Based on DISC Model** – VIMS – (2 hours, Sep 2019)
12. **Report Writing & Data Analysis** – VIMS – (2 hours, Jun 2018)
13. **Creating a Teaching Video with Camtasia** – VIMS – (2 hours, May 2018)
14. **Modern Teaching Methods** – VIMS – (4 hours, Feb 2018)
15. **Social Networks Management** – VIMS – (2 hours, Dec 2017)
16. **Effective Speaking** – VIMS – (2 hours, Nov 2016)
17. **Personality Types Based on MBTI Model** – VIMS – (2 hours, Nov 2016)
18. **Strength Finding Based on Clifton Model** – VIMS – (2 hours, Sep 2016)
19. **Speed Reading** – VIMS – (2 hours, Sep 2016)
20. **Goal Setting** – VIMS – (2 hours,
21. **Assertiveness Skills** – VIMS – (2 hours, Nov 2015)
22. **Behavior Management in Cyberspace** – VIMS – (2 hours, Jul 2015)
23. **Time Management, Decision Making and Problem Solving** – VIMS – (4 hours, 2015)
24. **Adobe Photoshop** – VIMS – (4 hours, Dec 2014)
25. **Principles of Feng Shui** – VIMS – (2 hours, 2014)
26. **Marketing 3: Moving Towards the Soul of the Customer** – Ferdowsi University of Mashhad – (8 hours, 2012)
27. **Value Engineering** – Mashhad Municipality – (2 hours, Dec 2011)
28. **Research Method** – HR Training Center – (6 hours, Dec 2011)
29. **Jobs Evaluation** – HR Training Center – (6 hours, 2011)
30. **Advanced Research Method** – VIMS – (8 hours, May 2010)
31. **Bioinformatics** – VIMS – (8 hours, 2010)
32. **Linux and Open-Source Software** – Imam Reza University of Mashhad – (8 hours, 2006)
33. **Data Management in Oracle & Linux Operating System** – Toon Data Processing Training Center – (3 hours, 2005)

Conferences Attended

1. **4th National Conference on Information Technology and Health Promotion With Smart Health Focus** – Varastegan Institute for Medical Sciences – (Nov 2021)
2. **9th National Conference on eLearning in Medical Sciences** – Mashhad University of Medical Sciences – (Feb 2017)
3. **7th International Conference on Knowledge Management** – Shahid Beheshti University – (Feb 2015)
4. **6th National Conference on Urban Planning and Management** – Ferdowsi University of Mashhad – (Nov 2014)
5. **1st National Conference on Marketing: Opportunities and Challenges** – Ferdowsi University of Mashhad – (May 2014)
6. **1st National Conference on Computer Science and Engineering** – Islamic Azad University of Najafabad– (Mar 2013)
7. **6th National Conference of the Command and Control** – Shahid Beheshti University – (Dec 2012)
8. **1st National Conference on Project Management With an Urban Approach** – Islamic Azad University of Mashhad – (Feb 2012)
9. **3rd National Conference on eLearning in Medical Sciences** – Mashhad University of Medical Sciences – (Feb 2009)